

Student Manual Series U-300



HARBOR U



THE HARBOR
CHURCH

INTRODUCTION

Paul to Archippus) "Take heed to the ministry you've received from the Lord and fulfill it. Colossians 4:17 (KJV)

The two results of discovering the ministry for which I've been S.H.A.P.E.'d are: _____ and _____.

SERIES FOCUS

Discovering how we've each been S.H.A.P.E.'d for ministry:

- As an individual, not as part of an institution
- The Five Personal Factors that shape me
- Identify my Spiritual and Ministry gifts

THE GOALS OF U-300: SERVE

- That I will commit to _____ and _____ my God-given gifts and abilities in serving God and others through my church family.
- That I will _____ and begin _____ in the ministries of my church that best expresses what God made me to be.

MADE FOR MINISTRY

*Therefore, since through God's mercy we have this ministry, we do not lose heart.
2 Corinthians 4:1 (NIV)*

WHAT THE BIBLE SAYS ABOUT MINISTRY

Greek "diakonos" - "_____"

Definition: *"Ministry is using whatever God has given me to serve Him and the needs of others."*

WE MINISTER IN THREE DISTINCT AREAS:

* To _____ **needs.** Acts 13:2

* To _____ **needs.** Hebrews 6:10

* To _____ **needs.** Matthew 5:16

WE MINISTER TO THREE AREAS OF NEED:

* To _____ **needs.** Matthew 25:35-36

* To _____ **needs.** 2 Corinthians 1:4

* To _____ **needs.** 2 Corinthians 5:18, Colossians 1:28

THE PURPOSE OF MINISTRY

God wants to use us to _____.

"There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men..."

1 Corinthians 12:5-6 (NIV)

I help the church grow by fulfilling my _____ - _____.

1. I was planned for God's pleasure in worship.
2. I was formed for God's family in fellowship.
3. I was created to be like Jesus in discipleship.
4. I was S.H.A.P.E.'d to serve God in ministry.
5. I was made for a mission in evangelism.

DISCOVERING MY UNIQUE S.H.A.P.E.

- **God started uniquely shaping me even _____ I was born!**
Psalm 139:14-16 (LB)
- **God has been molding and shaping me for ministry _____ I was born!** Job 10:8a (GN)
- **Ministry is determined by several _____.**
1 Corinthians 12:4-7 (GN)

S _____ ***What am I gifted by God to do?***

"... Each man has his own gift from God; one has this gift, another has that."
1 Corinthians 7:7b (NIV)

H _____ ***What do I love to do?***

"God has put it into their hearts to accomplish his purpose..." Revelation 17:17 (NIV)

A _____ ***What natural skills and abilities do I have?***

*"... [O]ur **confidence** comes from God."* 2 Corinthians 3:5b (NIV)

P _____ ***Where does my personality best suit me to serve?***

"No one can really know what anyone else is thinking or what he is really like, except that person himself." 1 Corinthians 2:11 (LB)

E _____ *What experience do I have?*

Types of Experience:

- **Educational**
- **Painful**
- **Ministry**
- **Spiritual**

A SUMMARY OF S.H.A.P.E.

Your ministry will be most effective and fulfilling when you are using your _____ and _____ in the area of your _____ in a way that best expresses your _____ and _____!

S.H.A.P.E.D. FOR MINISTRY

There are different kinds of spiritual gifts, but they all come from the same Spirit. There are different ways to serve the same Lord, and we can each do different things. Yet the same God works in all of us and helps us in everything we do. The Spirit has given each of us a special way of serving others. 1 Corinthians 12:4-7 (CEV)

If you haven't yet completed the SHAPE inventory, stop this video, visit <https://theharborfl.org/shape-inventory> to print it, fill it out, then return to the U-300 video series.

WHAT THE BIBLE SAYS ABOUT SPIRITUAL GIFTS

The "S" in S.H.A.P.E.

"Now about spiritual gifts I do not want you to be ignorant." 1 Corinthians 12:1 (NIV)

WHAT IS A SPIRITUAL GIFT?

TEN TRUTHS OF SPIRITUAL GIFTS:

1. Only _____ have spiritual gifts. 1 Corinthians 2:14
2. Every Christian has at least _____ gift. 1 Corinthians 7:7
3. It's unlikely one receives _____ the gifts. 1 Corinthians 12:27-30
4. Not _____ receives the same gift. 1 Corinthians 7:7
5. We can't _____, _____, or _____ a spiritual gift. Acts 8:18-22
6. The _____ determines what gifts we receive. 1 Corinthians 12:11
7. The gifts we receive are _____. Romans 11:29
8. We are to _____ and _____ the gifts God gives to us. 1 Timothy 4:14
9. It's a sin to _____ the gift(s) God has given to us. Matthew 25:29-30
10. Using our gifts _____ God and _____ each of us. 1 Peter 4:10

WHAT IS THE PURPOSE OF SPIRITUAL GIFTS?

- **THEY ARE NOT FOR OUR BENEFIT, BUT _____.**
1 Peter 4:10 (GN), 1 Corinthians 12:7 (GN)
- **THEY ARE TO PRODUCE _____ AND _____ IN OUR CHURCH FAMILY.**
Ephesians 4:11, 13-14 (GN)

AWARENESS ITEMS REGARDING SPIRITUAL GIFTS

- Do not confuse spiritual gifts with _____

Spiritual Gifts	Natural Talents
Given by God independent of parents	Given by God through our parents
Given at conversion (salvation)	Given at birth
Benefit the body of Christ particularly	Benefit mankind generally

- Don't confuse gifts (of the Spirit) with the _____ of the Spirit.

- **Fruits** evidence Maturity
- **Gifts** indicate Ministry areas

- Beware of the " _____ "tendency.

- Don't feel that your gift makes you _____ to others (1 Corinthians 12:21).

- Realize that using your gifts without love is _____!

*"I may be able to speak the languages of men and even of angels...I may have the gift of inspired preaching...I may have all knowledge...and all the faith to move mountains -- **but if I have no love, I am nothing...it does no good.**"*

1 Corinthians 13:1-3 (GN)

- Recognize that you have a _____ and a _____ ministry role in your church:

- ❖ Your _____ ministry commitment should be in the area in which you are _____.
- ❖ Your _____ ministry commitment should be to serve in any other area where you are _____.

There are three ways to use your gifts:

Through an _____

Through _____

Through _____

HOW MANY SPIRITUAL GIFTS ARE THERE?

- Romans 12:8
- 1 Corinthians 12:1-11, 27-31
- Ephesians 4:11-12
- 1 Peter 4:9-11.

Go review Appendix B in this Student Manual. This appendix is brief overview of spiritual gifts and some general categories into which they fall.

MONITORING MY HEARTBEAT

The "H" in S.H.A.P.E.

Definitions of "HEART":

- a. "The organ that pumps our blood"
- b. "Our emotional constitution or disposition"
- c. "Our vital force or driving impulse"

"Delight yourself in the Lord and he will give you the desires of your heart."
Psalm 37:4 (NIV)

My heart determines...

- **Why I _____ the things I do**
"The mouth speaks what the heart is full of." Matthew 12:34 (GN)
- **Why I _____ the way I do**
"The Word of God...examines the thoughts and motives of the heart."
Hebrews 4:12 (Ph)
- **Why I _____ the way I do**
"Guard your heart, for it is the wellspring of life." Proverbs 4:23

MY HEART IS THE REAL ME!

God has given each of us:

- **A unique _____ heartbeat**
- **Unique _____ heartbeats**

WHY HAS GOD GIVEN EACH PERSON A UNIQUE "HEARTBEAT?"

"For God has put it **into their hearts** to accomplish his purpose..."
Revelation 17:17 (NIV)

You have two choices:

We can choose...

"... *selfish ambition in your heart...*" James 3:14 (NIV)

Or we can...

"... [*S*]erve the Lord with all your heart." 1 Samuel 12:20 (NIV)

"... [*Do*] the will of God from your heart." Ephesians 6:6 (NIV)

SHAPING MY ABILITIES

The "A" in S.H.A.P.E.

The key is matching our abilities with the right ministry!

"There are different kinds of working, but the same God works all of them in all men." 1 Corinthians 12:6 (NIV)

FIVE MYTHS ABOUT ABILITIES (Skills and Talents)

MYTH #1: People aren't born with skills - they must be acquired through experience.

MYTH #2: Learned skills must be acquired in the classroom.

MYTH #3: If we have abilities, we'll be fully aware of them.

MYTH #4: Skills that I acquire at work can only be used there.

MYTH #5: Most people have few abilities.

PLUGGING IN MY PERSONALITY

The "P" in S.H.A.P.E.

At this point, please pause the video and complete the following Handwriting Exercise. Once you're finished, please allow the video to continue.

In the space below, write your name:

Now write your name with your opposite hand:

WHAT HAPPENED?

1. You felt uncomfortable.
2. It took extra time and effort.
3. You probably did a lousy job!

HOW DO I SEE MYSELF?

There are many personality assessments available. For the purpose of putting together your **Personal Ministry Profile**, we will focus on the five following aspects of personality (circle the number that best represents you):

Introverted						Extroverted				
5	4	3	2	1	0	1	2	3	4	5
Extreme			Mild			Mild			Extreme	

Thinker						Feeler				
5	4	3	2	1	0	1	2	3	4	5
Extreme			Mild			Mild			Extreme	

Prefer Routine						Prefer Variety				
5	4	3	2	1	0	1	2	3	4	5
Extreme			Mild			Mild			Extreme	

Self-Controlled						Self-Expressive				
5	4	3	2	1	0	1	2	3	4	5
Extreme			Mild			Mild			Extreme	

Cooperative						Competitive				
5	4	3	2	1	0	1	2	3	4	5
Extreme			Mild			Mild			Extreme	

EXAMINING MY EXPERIENCES

The "E" in S.H.A.P.E.

GOD NEVER WASTES A HURT!

"[God]...wonderfully comforts and strengthens us in our hardships and trials. And why does he do this? So when others are troubled, needing our sympathy and encouragement, we can pass on to them the same help and comfort God has given us!" 2 Corinthians 1:3-4 (LB)

We develop through our experiences:

1. **Educational** experiences
2. **Painful** experiences
3. **Ministry** Experiences
4. **Spiritual** Experiences

A BIBLICAL EXAMPLE OF S.H.A.P.E.: THE APOSTLE PAUL

PAUL'S SPIRITUAL GIFTS

"And God chose me to be a **preacher**, an **apostle**, and a **teacher** of this Good News." 2 Timothy 1:11 (NLT)

PAUL'S HEART

"**My constant ambition** has been to preach the gospel where the name of Christ was previously unknown, and to avoid building on another man's foundation." Romans 15:20 (Ph)

PAUL'S ABILITY

"...Paul went to see them, and stayed and worked with them, because **he earned his living by making tents**, just as they did. He **debated** in the synagogues every Sabbath, trying to convince both Jews and Gentiles." Acts 18:2b-3 (GN)

PAUL'S PERSONALITY

"For you have heard of my past...I persecuted the church with **fanatical** zeal...and did my best to destroy it...I was ahead of most of my contemporaries in the Jewish religion, and had a **boundless enthusiasm**..." Galatians 1:13-14 (Ph)

PAUL'S EXPERIENCES

EDUCATIONAL EXPERIENCES

"I received my training at the feet of Gamaliel, and I was schooled in the strictest observance of our fathers' Law." Acts 22:3 (Ph)

PAINFUL EXPERIENCES:

*"... I have been in **prison** more times...**near death** often...been **whipped** five times with thirty-nine lashes by the Jews and three times by the Romans...once **stoned**...I've been in three **shipwrecks**...and once spent twenty-four hours in the water...In my travels I've been **in danger** from floods...robbers...enemies...wild animals and false friends...I've served long hours **without sleep** or **food** or **shelter** or even **clothing**..." 2 Corinthians 11:23-27 (LB)*

*"But to keep me from being puffed up with pride because of the many wonderful things I saw, I was given a **painful physical ailment**, which acts as Satan's messenger to beat me and keep me from being proud." 2 Corinthians 12:7*

MINISTRY EXPERIENCES

The several books of the New Testament record Paul's ministry experiences.

SPIRITUAL EXPERIENCES:

- * Watching Stephen be stoned to death (Acts 8:1)
- * Conversion on the Damascus Road (Acts 9:1-20)
- * Three years in Arabia (Galatians 1:18)
- * Vision from God (2 Corinthians 12:2-7)

LIVING MY MINISTRY

(Serving God and Others)

*My brothers and sisters, God called you to be free, but do not use your freedom as an excuse to do what pleases your sinful self. **Serve each other with love.***
Galatians 5:13 (NCV)

THE HARBOR CHURCH MINISTRY STATEMENT

(Our Philosophy of Ministry)

WHAT WE BELIEVE

... ABOUT MINISTRY:

- Salvation in Jesus Christ automatically includes a **call to ministry**. Every believer is created, saved, called, gifted, authorized, and commanded to minister.
- **Ministry** is the heart of the Christian life (Matthew 20:28).
- God has S.H.A.P.E'd each person uniquely for a **specific** ministry.
- Developing and using your gifts is an act of good **stewardship** and of **worship**.
- As we have seen, you can discover your ministry by identifying your gifts. But an even better way is to discover your gifts by **participating** in a ministry!
- The evidence of the right match between your "S.H.A.P.E." and your ministry is **fruitfulness** and **fulfillment**.
- **Membership** and **growing** maturity are prerequisites to ministry.

... ABOUT THE BODY OF CHRIST:

- God intends for ministry to be performed in the context of the local church. Membership includes a commitment to ministry.
- The Holy Spirit has provided our church body with all the spiritually gifted people needed to do everything He wants done. Our task is to discover, enlist, train, and support these people in ministry.

- The church is to operate on the basis of spiritual gifts rather than elected offices. We **do not elect** people to ministries. *"A man's gift makes room for him."* Proverbs 18:16 (NASB)
- The church is a **body**, not a business; an **organism**, not an organization.
- The mobilization of every member as a minister is the key to balanced growth for the church.

... ABOUT THE ROLE OF PASTORS:

- The equipping of the members for ministry is the number one priority of the pastoral staff. The people are the ministers, and the pastors are the administrators (Ephesians 4:11-12).
- The objective of Harbor University: U-100 - U-400 series is to **mobilize** and **equip** an army of ministers who are maximizing their unique spiritual gifts, hearts, abilities, personalities, and experiences in a meaningful place of service in our church.
- Every member deserves personal assistance in discovering a meaningful place of service.
- Those involved in ministry are entitled to competent leadership from the staff.

... ABOUT ACCOUNTABILITY:

- We become what we are **committed** to.
- Everything rises or falls on **leadership**.
- One mark of a maturing church is that the standards for leadership are constantly being raised!
- There must be periodic reviews of all ministries to evaluate their effectiveness.

... ABOUT TRAINING:

- Every leader is a **learner**. The moment you stop learning, you stop leading.
- We emphasize on-the-job training more than pre-service training. We learn best by **doing**. We delegate tasks to people in order to allow them to grow.

... ABOUT DIVERSITY OF MINISTRY:

- We have unity without uniformity.
- Every ministry must fill one or more of the basic purposes of the church, or we don't do it.
- Ministries have **life cycles**. If a ministry isn't meeting a need anymore, we will give it a decent burial. There are no sacred cows!
- Only official ministries of The Harbor Church, under staff supervision, are given promotion and publicity.
- Your **primary** ministry commitment should be in the area in which you're **gifted and called**.
- Your **secondary** ministry commitment should be to serve in any other area of the body in which you are **needed**.
- You are not ready for ministry until you are willing to serve *anywhere* and take on *any task*.

... ABOUT PERFORMANCE:

- We expect **excellence** and **effort** in ministry, not perfection.
- We encourage **creativity** and **innovation** in ministry, which assumes mistakes will be made.
- A failed project does not mean a failed person, or a failed ministry!

WHAT NOW?

- **Commit to the Ministry Covenant**
- **Begin serving in the ministries where you feel led to be involved**

MY MINISTRY COVENANT

Having committed myself to membership and the habits essential for developing spiritual maturity, and agreeing with The Harbor Church Ministry Statement, I commit myself to...

- Discovering my unique S.H.A.P.E. for ministry and serving in the area that best expresses what God made me to be.
- Preparing for ministry by participating in ministry enhancing seminars offered by The Harbor Church.
- Demonstrating a servant's heart by working in secondary ministries as the Body needs me.
- Cooperating with other ministries and placing the greater good of the whole Body over the needs of my ministry.

Signature

Date

APPENDIX A

Amp	The Amplified Bible Grand Rapids, MI: Zondervan (1965)
CEV	Contemporary English Version New York, NY: American Bible Society (1995)
GN	Good News Translation—Second Edition New York, NY: American Bible Society (1992)
LB	Living Bible Wheaton, IL: Tyndale House Publishers (1979)
NASB	New American Standard Bible Anaheim, CA: Foundation Press (1973)
NCV	New Century Version Dallas, TX: Word Bibles (1991)
NIV	New International Version Colorado Springs, CO: International Bible Society (1978, 1984)
NKJV	New King James Version New York, NY: American Bible Society (1990)
Ph	New Testament in Modern English by J.B. Phillips New York, NY: Macmillan (1958)

Appendix B

Spiritual Gift Categories and Descriptions

At The Harbor, we subscribe to the belief that the Spiritual Gifts all operate in our lives via the office of the Holy Spirit. To better understand these gifts, we've organized them into three major categories, or types:

- Ministry Gifts (1 Corinthians 12:5, Ephesians 4:11-13, 1 Corinthians 12:28)
- Manifestation Gifts (of the Holy Spirit) (1 Corinthians 12:7-11)
- Motivational Gifts (Romans 12:6-8)

Ministry Gifts

- **Apostles** have the gift to communicate across cultural barriers and plant churches where there is no knowledge of the Gospel. It is usually accompanied by a distinct calling and a miraculous lifestyle. In Greek (*apostolos*) "a sent one", or "a messenger", a **Missionary**.
- Prophets have the calling to speak the heart of God
- **Evangelists** have the gift to lead unconverted persons to a saving knowledge of the Gospel of Jesus Christ. The person with this gift has the wisdom to know when, who, and how to call the rebellious into the Kingdom of God. Evangelists are the spiritual "obstetricians" in the church.
- **Pastors** is the collective (plural in Greek) ministry of the Elders to "shepherd" an individual or community of Christian believers. This gift is a special passion and empowering to lead people into green pastures, steer others away from danger, fight off predators, and bind up wounds. Sometimes called the gift of **Shepherding**.
- **Teachers** (see "Teaching" below)
- **Helpers (or Helps)** enables one to assist people in skilled ways that are supernaturally enhanced by the anointing of the Holy Spirit. This is similar to the gift of serving except that it is specific concerning a certain skill - such as the goldsmiths who helped Moses build the items for the tabernacle. Those with this gift should be highly esteemed in the Body.
 - **Administration** is a "Helps" gift that provides insight into other people's spiritual gifting as well as natural talent, which allows for placing people who want to minister in a particular way together with those who need just this ministry.

Manifestation Gifts

- **Love** is the only gift that Scripture tells us will NEVER pass away! Without the gift of love, all other gifts are fruitless and are exercised in vain. (1 Corinthians 13:1-10)

- **Message of Wisdom** is special illumination that enables one in a specific instance to grasp the divine insight regarding a fact, situation, or context. This gift is useful in directing the Body in what to do next; in making God's will known.
- **Message of Knowledge** is an ability to remember Scripture or have it supernaturally quickened, or to possess facts or truths about a person or situation as they are revealed directly by the Holy Spirit.
- **Faith** as a gift is an extraordinary confidence in God that is unshakable by situations, pain, apparent failure, or ridicule. While we are all called to have faith, this is an extraordinary amount of faith above and beyond that of Christians without this gift. This gift strengthens the individual and other believers (by example) to endure persecution and wait upon the Lord.
- **Gifts of Healing** operates to miraculously cause diseases and medical conditions to be resolved without medical intervention. Note that medicine and medical professionals may be involved, but God completes and performs the healing. This gift is given by God, via the Holy Spirit, as it is needed with each occurrence being an incident of gifting.
- **Miraculous Powers** are in evidence when supernatural results are obtained via a human agency that doesn't possess any power in and of themselves.
- **Prophecy** (see "Prophesying" under Motivational Gifts).
- **Distinguishing between spirits** is the heightened ability to read or hear a teaching, to encounter a problem, or to consider a proposed course of action - and then determine whether the source behind the teaching, problem, or action is divine, merely human, or satanic. This will be a much-needed gift near the End of the Age.
- **Speaking in Tongues** is the delivering of a divinely inspired message, given by the Holy Spirit, in a language in which the speaker has no formal training or knowledge.
- **Interpretation of Tongues** is the translation of a message spoken under the influence of the Holy Spirit into a commonly understood language such that those who witnessed a message in tongues may have understanding. According to the scriptures, any genuine message in tongues must be accompanied by an interpretation or it is not genuine.

Motivational Gifts

- **Prophesying** is speaking what God wants said with clarity, creativity, and power. The primary ministry of this gift is not prediction, but in confronting people with the truth about God and man - with conviction and repentance as a result.
- **Serving** is a gift which expresses the love of Christ by taking care of lowly or time-consuming tasks to allow others to be more effective ministers. Similar to the gift of helps, but here the work performed is menial rather than skilled. Those with this gift are the truest and highest leaders in the church, and ought to be recognized and honored as such.

- **Teaching** is the ability to understand and communicate the Christian faith so as to make the truth clear to others. The result of this gift is the equipping and maturing of others in the body of Christ so that they will grow in grace and be more effective disciples.
- **Encouraging** is the gift of being able to encourage others by well-timed and wise counsel. This gift builds the Body of Christ by helping new, young or immature Christ-followers to turn from sin and believe in the power of the Holy Spirit. Barnabas, whose name literally means Son of Encouragement, is the best example of this in the Bible. Also called the gift of **Counseling**, or the gift of **Exhortation**.
- **Giving** empowers one in a sensitive way to detect material or financial needs and meet those needs with Spirit inspired generosity. Recipients of help from Christians with this gift have a clear sense that God has provided, not man.
- **Leadership** in the Greek is actually “he who provides leadership in giving aid”. These go first and lead by example, so that others are motivated to follow. (1 Cor 11:1) Those with the gift of leadership are quick to identify problems and show by doing how to minister to those in need.
- **Mercy** transcends both natural human sympathy and normal Christian concern, enabling one to sense in others a wide range of emotions and then provide a supportive ministry of caring and intercessory prayer. Also called the gift of **Compassion**.